



## Massachusetts Workplace Safety and Health Protection for Public Employees

**454 CMR 25.00 requires all public sector employers to comply with OSHA regulations.**

- Employers:** Employers are required to provide procedures, equipment, and training to prevent work-related injuries and illnesses.
- Employees:** Employees are required to comply with the policies and procedures established in their workplace to reduce work-related injuries and illnesses.
- Inspection:** The Department of Labor Standards (DLS) may conduct an on-site inspection to evaluate workplace conditions and make recommendations for the prevention of work-related injuries and illnesses. See **Inspection Summary** at [mass.gov/dols/wshp](https://mass.gov/dols/wshp).
- Enforcement:** DLS may issue a *Written Warning* which contains an *Order to Correct* when an inspection reveals a condition which could cause a work-related injury or illness. DLS may issue a *Civil Citation with Civil Penalty* when an employer fails to abate a *Written Warning*, or repeats conditions identified in a previous *Written Warning*.
- Voluntary Assistance:** Public sector workplaces may request technical assistance by contacting DLS at [safepublicworkplacemailbox@mass.gov](mailto:safepublicworkplacemailbox@mass.gov) or (508) 616-0461 and choose option #1. There are no written warnings or penalties issued for voluntary assistance.
- Complaints:** Public employees or their representatives may file a complaint about safety and health conditions at their workplace by contacting DLS at [safepublicworkplacemailbox@mass.gov](mailto:safepublicworkplacemailbox@mass.gov) or (508) 616-0461 and choose option #1.
- Safety and Health Management:** Sample safety programs and technical bulletins are available at [mass.gov/dols/wshp](https://mass.gov/dols/wshp).